This year we celebrated significant victories, despite the ongoing challenge of the national political context. We saw a historic win on the brain-harming pesticide chlorpyrifos at the state level in Hawai‘i and similar legislation introduced in several other states. We launched a joint initiative with PAN International with a visionary, solution-oriented goal of replacing Highly Hazardous Pesticides with agroecology worldwide by 2030.

We also fully launched our PAN Fellowship program, dedicated to building capacities of emerging leaders in communities most directly impacted by chemical-intensive agriculture. As always, many of the accomplishments highlighted below reflect longstanding relationships and collaborative efforts through our state-based coalitions and other partnerships.

**Highlights of the Year**

**Healthy Kids**
Our first Hawai‘i-based PAN Fellow, Leslee Matthews, worked closely with the Hawai‘i Alliance for Progressive Action (HAPA) and the “Protect our Keiki” coalition, continuing PAN’s multi-year advocacy work for pesticide protections. Last May, the Hawai‘i state legislature passed a groundbreaking measure not only to end the use of chlorpyrifos entirely by 2023 but to implement 100-foot no-spray buffer zones around all schools, require mandatory use reporting, and develop a pesticide drift monitoring study.

**Fair Harvest**
Our California Fellows, Moretta Browne and Paola Diaz, provided support to the California Farmer Justice Collaborative (CFJC), conducting farmer interviews for a storytelling project on small-scale farmers of color practicing sustainable agricultural techniques. They also helped organize Farmer Justice Days, a Sacramento policymaker education event which brought dozens of farmers to the capital in September to interact with lawmakers. At the national level, we continued our work in support of farmworker justice. As a co-founder of the Equitable Food Initiative, which encourages producers to provide healthy and safe working conditions for farmworkers while reducing pesticide use, PAN helped coordinate a consumer campaign in California encouraging Safeway to join Whole Foods, Costco and several large-scale suppliers in carrying EFI-certified produce. EFI staff are now in negotiations with Safeway.

**Farming for the Future**
Throughout the national Farm Bill policy process, PAN participated in several national coalitions and focused on lifting up voices of farmers calling for a fundamental shift to support for family farmers, rural communities and soil health, rather than chemical-intensive corporate agriculture.

In Iowa, we continued work with our farmer-led coalition as farmers across the Midwest faced a second year of devastating crop losses from the drifting herbicide dicamba. In Minnesota, our coalition celebrated new, strongest-in-the-nation guidelines from the Governor protecting pollinators from pesticides.

Throughout all our campaigns, PAN’s **grass-roots science program** consistently provides solid, accessible science to support advocacy and organizing. In addition to direct involvement in projects such as community air monitoring for...
Toxic drift and encouraging healthy farming practices, our scientists provide their expertise at community events, university seminars and international conferences. Our strategic communications team focused on increasing both PAN’s profile and grassroots engagement in our campaigns, including a revamp of our Honey Bee Haven website to include new easy-access tools and resources. Our team of coalition organizers played catalytic roles in collaborative work in our key agricultural states of Minnesota, Iowa, California and Hawai‘i.

Together, we continue to build solidarity with people’s movements for justice, health and ecology in the food system and beyond.

Financial Report

PAN recognizes all grants, pledges and contributions in the year they are committed. In our fiscal year ending March 31, 2019, we invested 11.7% of total unrestricted revenue (12.0% of expenses) in core support for our mission: administration, fundraising and infrastructure.

This year’s surplus of $82,000 eliminated the remaining gap from FY17. Our FY20 budget has a planned surplus of $22,010, which will go toward replenishing our reserve.

For more information, please see our audited financial statements and our IRS Form 990, available at www.panna.org. The IRS Form 990 is also available on www.GuideStar.org.

Statement of Financial Position
March 31, 2019

<table>
<thead>
<tr>
<th>Assets</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
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<tr>
<td>Short-term investments</td>
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<tr>
<td>Accounts receivable</td>
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<tr>
<td>Contract receivable</td>
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<tr>
<td>Grants receivable, net</td>
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<tr>
<td>Inventory</td>
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<tr>
<td>Prepaid and other receivables</td>
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<tr>
<td>Property &amp; equipment, net</td>
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</tr>
<tr>
<td>Deposits</td>
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<tr>
<td>Total Assets</td>
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</table>

<table>
<thead>
<tr>
<th>Liabilities &amp; Net Assets</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
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<tbody>
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<td>Liabilities</td>
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<tr>
<td>Accounts payable</td>
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<td>Accrued liabilities</td>
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<td>Custodial fund accounts</td>
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<td>Deferred revenue</td>
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<td>Total Liabilities</td>
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<table>
<thead>
<tr>
<th>Net Assets</th>
<th>Without donor restriction</th>
<th>With donor restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,334</td>
<td>1,416,187</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Total Liabilities and Net Assets</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
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<tbody>
<tr>
<td>2,081,982</td>
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Statement of Activities for the year ended March 31, 2019

Revenue and Support

<table>
<thead>
<tr>
<th></th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
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<tbody>
<tr>
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<td>Contributions</td>
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<td>Special events, net</td>
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<tr>
<td>Contracts</td>
<td>544,755</td>
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<td>544,755</td>
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<tr>
<td>Program service fees</td>
<td>24,661</td>
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<td>24,661</td>
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<tr>
<td>Investments, dividends &amp; realized gain</td>
<td>7,594</td>
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<td>7,594</td>
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<tr>
<td>Unrealized gain (loss) on investments</td>
<td>12,678</td>
<td>-</td>
<td>12,678</td>
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<tr>
<td>Other</td>
<td>9,022</td>
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<td>9,022</td>
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<tr>
<td>Contributed goods &amp; services</td>
<td>35,271</td>
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<td>35,271</td>
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<tr>
<td>Net assets released from restrictions</td>
<td>1,541,922</td>
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<td>1,541,922</td>
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<tr>
<td>Total Revenue and Support</td>
<td>2,958,261</td>
<td>388,857</td>
<td>3,347,118</td>
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Allocation of Support

<table>
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<tr>
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<td>Coalitions</td>
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<td>960,131</td>
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<tr>
<td>Total Program</td>
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<td>2,530,694</td>
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<tr>
<td>Administrative</td>
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<td>118,522</td>
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<tr>
<td>Development</td>
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<tr>
<td>Total Expenses</td>
<td>2,876,260</td>
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<td>2,876,260</td>
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<tr>
<td>Change in Net Assets</td>
<td>82,001</td>
<td>388,857</td>
<td>470,858</td>
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<tr>
<td>Net Assets, Beginning of Year</td>
<td>(80,667)</td>
<td>1,025,996</td>
<td>945,329</td>
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<tr>
<td>Net Assets, End of Year</td>
<td>1,334</td>
<td>1,414,853</td>
<td>1,416,187</td>
</tr>
</tbody>
</table>

Current Board of Directors

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Development

Our Mission

Pesticide Action Network North America works to replace the use of hazardous pesticides with ecologically sound and socially just alternatives. As one of five PAN Regional Centers worldwide, we link local and international consumer, labor, health, environment and agriculture groups into an international citizens’ action network. This network challenges the global proliferation of pesticides, defends basic rights to health and environmental quality, and works to ensure the transition to a just and viable society.
Thanks for your support!

We are so grateful to our wonderful community of supporters. Every dollar helps keep the work going, supporting our scientists, organizers and communications experts, allowing us to fiscally sponsor grassroots groups across the country, and keeping the office lights on! Though we’re not able to list all the donors who gave between April 1, 2018, and March 31, 2019, please know that we appreciate each and every PAN supporter. We couldn’t do our work without you!

We couldn’t do our work without you!

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Lucy R. Waletzky, MD
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PAN
PESTICIDE ACTION NETWORK - NORTH AMERICA

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We couldn’t do our work without you!

Thanks for your support!
Thank you so much to our long-term donors who have been supporting PAN for over 20 years and some since the beginning. You’re the best!

Dr. Karim Ahmed
Henry Altorfer
Mark Anderson
Sheila & Lloyd Andres
Libby Bassett
Elizabeth Becker
Michael Benton
& Deborah Gomez
Lee James Best, J.r.
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Ed Cashin
Barry Castleman
Cynthia Anne Clark
Susan Clark
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Jan & David Conley
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Hugh & Mary Deery
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Susan DiBartolomeis
Carolyn Dinshaw
J D Doliner & Steve Kaufman
Amy Domini
Douglas Emery
Kamyar Enshayan
Claire Feder & Ernest Goitein
Shelley Feldman
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& Mark Jeantheau
Don & Marie Willoughby
Susan Wood & Grant McCool
Chip Wray
Angue Wright & Mary Mackey
Katherine Yih & Jack Spence
Carol Young & Glenn Browning
Anonymous (5)

We did our best to get everyone’s name right. If we need to update our records, please contact Corrie at corrieh@panna.org or 415.728.0179.