Over the past year, we’ve celebrated several exciting victories and advances, including a long-awaited chlorpyrifos ban in California, increased local control of pesticide rules in Minnesota, the emergence of inspiring Green New Deal proposals for agriculture and the first judgment against Monsanto (now Bayer) for widespread poisoning of crops with the drift-prone dicamba herbicide.

**Chlorpyrifos bans protect farmworkers & children**

For over a decade, PAN worked in coalition with Californians for Pesticide Reform’s 190 member groups to get California — where over a million pounds of chlorpyrifos were applied to crops in 2018 — to take action; chlorpyrifos was the first pesticide ever to be cancelled in the state. Bans are now in place in three states (California, Hawai‘i and New York) and advancing in at least three more (Oregon, Maryland and New Jersey).

After California’s ban became final, Corteva (formerly known as Dow/Dupont) announced it would stop producing this brain-harming insecticide — also the result of years of grassroots organizing. While the chlorpyrifos story highlights the continued failure of U.S. government oversight, the state bans and production stoppage are big steps forward with long term implications for children, farmworkers and environmental health. They also helped build momentum for action around the world; an EU ban was announced in late 2019, and a global ban is now moving forward under the Stockholm Convention.

**Building state policy momentum**

Other state-based efforts this year were spearheaded by our Fellows in California and Hawai‘i. Jibril Kyser, our first Grassroots Science Fellow, worked with Staff Scientist Emily Marquez to conduct air monitoring trainings in rural communities. Our Farmer Justice Fellow, Héktor Calderón, worked with the California Farmer Justice Collaborative to organize events and develop multilingual online resources and support advocacy work to improve conditions for small-scale farmers of color. In Hawai‘i, our 2019 Fellow Donovan Cabebe and our 2020 Fellow Lorilani Keohokālole worked with the multi-island “Protect Our Keiki” coalition on pesticide and water policies, supporting initiatives to protect children, families and communities from pesticide exposure.

In the Midwest, our team closely tracked dicamba drift incidents, and shared resources such as our updated “In Case of Drift” toolkit at several farmer conferences. We also kicked off a series of farmer interviews for our new report on agroecological practices in grain production. In our coalition work with Iowa farmers and community allies, we met with legislators to advocate for improved reporting and investigation on drift incidents and statewide pesticide use reporting. In Minnesota, we worked in coalition with beekeepers and local pollinator advocates supporting bills to roll back state preemption of local controls over pesticide use. Despite fierce industry opposition, legislation to restore local control in four major cities was passed by the Minnesota House of Representatives with strong support.
Agroecology & climate resilience

PAN International’s Agroecology Workgroup, coordinated by Senior Scientist Maria Ishii, produced a joint PAN International Position Paper on Agroecology which was translated into six languages and distributed at multiple global policy meetings. The team worked across multiple languages and diverse cultural and political contexts to establish a shared position that reflected a variety of practices and worldviews. We also helped produce conference posters and online media to support the paper and share agroecology science with a wider audience.

In summer 2019, PAN and the National Family Farm Coalition co-produced a webinar on food and farming priorities for the Green New Deal. The webinar featured presentations from small-scale farmers from our key states, and focused on how this national initiative could be leveraged to support a just transition in food and farming. Speakers represented Indigenous and farmers of color presenting priorities from those communities. A recording of the webinar is available at www.panna.org.

Financial Report

PAN recognizes all grants, pledges and contributions in the year they are committed. In our fiscal year ending March 31, 2020, we invested 11.3% of total unrestricted revenue (11.4% of expenses) in core support for our mission: administration, fundraising and infrastructure.

For more information, please see our audited financial statements and our IRS Form 990, available at www.panna.org. The IRS Form 990 is also available on www.GuideStar.org.

Statement of Financial Position

PAN International’s Agroecology Workgroup, coordinated by Senior Scientist Maria Ishii, produced a joint PAN International Position Paper on Agroecology which was translated into six languages and distributed at multiple global policy meetings. The team worked across multiple languages and diverse cultural and political contexts to establish a shared position that reflected a variety of practices and worldviews. We also helped produce conference posters and online media to support the paper and share agroecology science with a wider audience.

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Statement of Financial Position

March 31, 2020

<table>
<thead>
<tr>
<th>Assets</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>846,077</td>
<td>846,077</td>
<td>846,077</td>
</tr>
<tr>
<td>Short-term investments</td>
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<td>298,388</td>
<td>298,388</td>
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<tr>
<td>Accounts receivable</td>
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<td>28,098</td>
<td>28,098</td>
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<tr>
<td>Contract receivable</td>
<td>123,675</td>
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<td>123,675</td>
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<tr>
<td>Grants receivable, net</td>
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<td>829,578</td>
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<td>Inventory</td>
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<tr>
<td>Prepaid and other receivables</td>
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<td>52,692</td>
<td>52,692</td>
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<tr>
<td>Property &amp; equipment, net</td>
<td>20,366</td>
<td>20,366</td>
<td>20,366</td>
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<tr>
<td>Deposits</td>
<td>13,690</td>
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<td>13,690</td>
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<tr>
<td><strong>Total Assets</strong></td>
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<td><strong>2,217,222</strong></td>
<td><strong>2,217,222</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities &amp; Net Assets</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
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<td>56,771</td>
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<tr>
<td>Accrued liabilities</td>
<td>104,682</td>
<td>104,682</td>
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<tr>
<td>Custodial fund accounts</td>
<td>559,627</td>
<td>559,627</td>
<td>559,627</td>
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<tr>
<td>Deferred revenue</td>
<td>133,675</td>
<td>133,675</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>854,755</strong></td>
<td><strong>854,755</strong></td>
<td><strong>854,755</strong></td>
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<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Without donor restriction</td>
<td>35,110</td>
<td>35,110</td>
<td>35,110</td>
</tr>
<tr>
<td>With donor restriction</td>
<td>1,327,357</td>
<td>1,327,357</td>
<td>1,327,357</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
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<td><strong>1,362,467</strong></td>
<td><strong>1,362,467</strong></td>
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<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>2,217,222</strong></td>
<td><strong>2,217,222</strong></td>
<td><strong>2,217,222</strong></td>
</tr>
</tbody>
</table>

Statement of Activities

PAN recognizes all grants, pledges and contributions in the year they are committed. In our fiscal year ending March 31, 2020, we invested 11.3% of total unrestricted revenue (11.4% of expenses) in core support for our mission: administration, fundraising and infrastructure.

For more information, please see our audited financial statements and our IRS Form 990, available at www.panna.org. The IRS Form 990 is also available on www.GuideStar.org.

Statement of Activities for the year ended March 31, 2020

Revenue and Support

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants</td>
<td>421,000</td>
<td>3,122,900</td>
<td>3,143,900</td>
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<tr>
<td>Contributions</td>
<td>432,667</td>
<td>3,500</td>
<td>3,536,167</td>
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<tr>
<td>Special events, net</td>
<td>24,107</td>
<td>24,107</td>
<td>24,107</td>
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<tr>
<td>Contracts</td>
<td>474,057</td>
<td>474,057</td>
<td>474,057</td>
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<tr>
<td>Program service fees</td>
<td>47,455</td>
<td>47,455</td>
<td>47,455</td>
</tr>
<tr>
<td>Investments, dividends &amp; realized gain</td>
<td>12,667</td>
<td>-</td>
<td>12,667</td>
</tr>
<tr>
<td>Unrealized gain (loss) on investments</td>
<td>(11,826)</td>
<td>-</td>
<td>(11,826)</td>
</tr>
<tr>
<td>Other</td>
<td>12,320</td>
<td>12,320</td>
<td>12,320</td>
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<tr>
<td>Contributed goods &amp; services</td>
<td>25,417</td>
<td>25,417</td>
<td>25,417</td>
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<tr>
<td>Net assets released from restrictions</td>
<td>1,413,896</td>
<td>1,413,896</td>
<td>1,413,896</td>
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<tr>
<td><strong>Total Revenue and Support</strong></td>
<td><strong>2,851,760</strong></td>
<td><strong>1,413,896</strong></td>
<td><strong>2,817,984</strong></td>
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Allocation of Support

<table>
<thead>
<tr>
<th>Program</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Core programs</td>
<td>1,423,939</td>
<td>-</td>
<td>1,423,939</td>
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<tr>
<td>Coalitions</td>
<td>1,072,237</td>
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<td>1,072,237</td>
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<tr>
<td><strong>Total Program</strong></td>
<td><strong>2,496,176</strong></td>
<td><strong>-</strong></td>
<td><strong>2,496,176</strong></td>
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<tr>
<td>Administrative</td>
<td>74,844</td>
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<td>74,844</td>
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<tr>
<td>Development</td>
<td>246,964</td>
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<td>246,964</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>2,817,984</strong></td>
<td><strong>-</strong></td>
<td><strong>2,817,984</strong></td>
</tr>
</tbody>
</table>

Change in Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets, Beginning of Year</td>
<td>1,334</td>
<td>1,414,853</td>
<td>1,416,187</td>
</tr>
<tr>
<td><strong>Net Assets, End of Year</strong></td>
<td><strong>35,110</strong></td>
<td><strong>1,327,357</strong></td>
<td><strong>1,362,467</strong></td>
</tr>
</tbody>
</table>

Current Board of Directors

Nse Obot Witherspoon  
Board President  
Children’s Environmental Health Network

Kyle Powys Whyte  
Board Vice President  
University of Michigan

Sapna Elizabeth  
Thottathil  
Board Secretary  
UC Office of Sustainability

Virginia Nesmith  
Board Treasurer  
Farmworker advocate

Malia Akutagawa  
University of Hawai‘i at Mānoa’s Hawai‘i‘nui‘akoa School of Hawaiian Knowledge

Kyra Busch  
Christensen Fund

David Chatfield  
Founding PAN Board member

Cheryl Danley  
Independent consultant

Patti Naylor  
Iowa organic farmer and community food systems advocate

Jodi Neuman  
Trillium Asset Management

Executive Director  
Kristin S. Schafer

Our Mission

Pesticide Action Network North America works to replace the use of hazardous pesticides with ecologically sound and socially just alternatives.

As one of five PAN Regional Centers worldwide, we link local and international consumer, labor, health, environment and agriculture groups into an international citizens’ action network. This network challenges the global proliferation of pesticides, defends basic rights to health and environmental quality, and works to ensure the transition to a just and viable society.
Thanks for your support!

We are so grateful to our wonderful community of supporters. Every dollar helps keep the work going, supporting our scientists, organizers and communications experts, allowing us to fiscally sponsor grassroots groups across the country, and keeping the office lights on! Though we’re not able to list all the donors who gave between April 1, 2019, and March 31, 2020, please know that we appreciate each and every PAN supporter. **We couldn’t do our work without you!**

### Guardians
$10,000 & above
- Elana Amsterdam & Robert Katz
- Ann Marchok
- Lucy R. Waletzky, MD
- Anonymous (4)

### Harvesters
$5,000 & above
- Gloria Holloway
- Anonymous (2)

### Cultivators
$2,500 & above
- Carolee Bol & Scott Rosenberg
- Susan Clark
- William Howard & Cindy Pitzer
- Stephen Martin
- Dr. James Murakami & Mrs. Christine Murakami
- Melissa Oborny
- Walter Schafer & Teresa Kludt
- Linda Smith
- Katherine Yih & Jack Spence

### Partners
$1,000 & above
- Mark & Diana Abbott
- Saul Bailey
- Alison Carlson
- John & Sallie Chaney
- Suzanne Church
- Robertta & James Clarke
- Sue Conley & Nan Haynes
- Cheryl Danley
- Elisabeth DesMarais
- Martha Easter-Wells
- Daniel Gillmor
- Gretta Goldenman

### Advocates
$500 & above
- Sandra Abernathy
- Maria Aguiar
- Sheila & Lloyd Andres
- Richard & Elaine Andrews
- George Appell
- Susan Baker & George Jarvis
- Stephen Berger
- Cecile & Jeff Bodington
- Dr. & Ms. Bouton
- Doris Burford & Donna Casali
- Ian Carnathan
- John Cobey
- Alison Conant
- Raj & Helen Desai
- Marco DiPaul & Jennifer Apostol
- Woodson & Christina Duncan
- Geraldine Farris
- Rosemary Frazel & Roger Howley
- Carolyn & Gerald Funk
- Jonna Gaberman & Bruce Wintman
- Julie Guthman
- Carol Harrington
- Larry Harris & Denise O’Brien
- Erin Houlihan
- Richard Hulbert
- Michael Johnson
- Leslie Katz
- Pamela Keon
- Bryan & Elizabeth Stover Lucore
- Joseph Maffei
- Ken Miller
- Ruth Morton
- Chris Moser
- Mabel Nichols
- Gail Osherenko & Oran Young
- Andrew Paul
- Ted Schettler MD, MPH
- Michael & Gail Serant
- Mikol Sesker
- Julie Setnosky
- Mary Steele
- Nancy Stephens & Rick Rosenthal
- Barbara Sternfeld
- Patricia Thomas & Scott Atthowe
- Nancy Ward
- Dr. Minako Watabe
- Andrea Wood
- Anonymous (3)

### Friends
$250 & above
- Sylvia Adler
- Michael Alexander
- Erika Bailey
- Arlene Blum
- Susan & Joseph Bower
- Marie & Brian Collins
- Susan Coryell
- Susan & Robert Crenshaw
- Fannie Davis
- Dr. Susan Diamond
- Nancy Jo Dinsmore
- Larry Engle
- Henry Euler
- Arleen Feng
- Jessica Fielden
- Deborah Freedman
- Susan Frye
- Marianne Gawain-Davis
- Kathryn Gilje & Trish Chapman
- John & Diana Harrington
- Thomas and Emily Haslett
- Karen Heisler
- Judith Helfand
- Dan & Sally Herman
- Pat & Leo Holland
- Lisa Honig
- Fred Hoppin

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**Legacy Giving**

No matter how big or small, your legacy gift will help create a stable financial future for PAN and provide long-term support for our efforts to create a just, thriving food system. You can use the following language to leave a bequest to PAN in your will.

```
I bequeath $______ or ____% of my estate to Pesticide Action Network North America, 2029 University Ave, Suite 200, Berkeley, CA 94704.
```

Our tax ID# is 94-2949686. If you do decide to make a bequest to PAN, please let us know so we can share our appreciation! Our team is happy to help with any questions; you can reach us at (415) 728-0179 or giving@panna.org.
In Memory of George Appell (1926–2020)

Longtime PAN supporter George Appell, PhD, was a renowned champion of traditional oral literature. As a social anthropologist, he devoted his career to preserving the histories and knowledge of Indigenous peoples. Early fieldwork brought George and his wife Laura (also an anthropologist) to live among the Rungus people in Sabah, Borneo in 1959.

Over the years they returned many times to Sabah, established the Sabah Oral Literature Project, compiled a Rungus cultural dictionary, and worked with community members to transcribe a vast collection of cultural texts. In 1999, George and Laura founded the Firebird Foundation for Anthropological Research, which has provided hundreds of fellowships for documentation of traditional oral literature, with the aim of serving Indigenous peoples' efforts to record their own arts and sciences.