The past year, one of the most challenging in recent memory, brought the global pandemic which upended PAN’s organizing strategies, forcing rapid shifts in how we do our work. In the midst of much political and social upheaval, we leveraged all of our strengths — vibrant local coalitions, relationships of trust and respect with our core constituency groups, and our compassionate, dedicated staff, partners and funders — to move our projects forward, offer support to those on the frontlines, and keep our staff safe.

In response to the pandemic, we partnered with farmworker advocates in California and nationally to press for COVID-19 protections and relief for farmworkers, highlighting the fact that these frontline food system workers have always been “essential.” We urged EPA to strengthen, not weaken, its Worker Protection Standards for farmworkers.

We took EPA to court for its approval of Xtendimax™, a dicamba product which has caused massive crop damage from drift, and the judge ordered immediate suspension of use. Unfortunately, the former administration’s EPA ignored the court order, and then recertified dicamba for two years. We are keeping the legal pressure on in partnership with the National Family Farm Coalition and Center for Food Safety, and continue to work with farmer-led organizations in Iowa and Minnesota to document dicamba’s damaging effects. Our Iowa-based Communications Associate Rob Faux, an organic farmer, shared his own story of devastating drift damage in blogs, radio interviews and virtual workshops at Midwest farmer conferences.

Following the Biden administration’s assumption of office, PAN delivered a letter signed by 22,863 of our supporters to new EPA Administrator Michael Regan’s desk, urging him to act quickly to get some of the most dangerous pesticides off the market. Utterly disregarding scientific evidence, the previous administration had approved these hazardous chemicals — aldicarb, atrazine, chlorpyrifos, dicamba, glyphosate, isoxaflutole, paraquat and sulfoxaflor — for continued or expanded use.

Even with many in-person events suspended, our scientists and communications team shared information about pesticide harms and the importance of agroecology through online conferences, expert comment and presentations. In collaboration with PAN Asia Pacific and Hawai’i Alliance for Progressive Action, we launched a short animated video, Seed Keepers and Truth Tellers: From the Frontlines of GM Agriculture, which challenges the false solutions offered by big agribusiness. You can watch it here: www.seedsandtruth.com.

We also launched the updated and redesigned PesticideInfo.org, our online database of comprehensive information on more than 15,000 pesticides; this website is now much more user-friendly and accessible.

Our former Minnesota Organizer Willa Childress stepped into the role of coordinating our national Farm Policy Commons, a new project to co-create strategic resources supporting state policy goals with grassroots groups around the country. Working with food and farming advocacy partners in states such as North Carolina, Maryland, Idaho and Kansas, we developed advocacy tools and provided education to state legislators on pesticide-related issues (such as buffer zones, pollinator protection, and farmworker health and safety).

This year we welcomed several new organizing staff: Zoe Hollomon in Minnesota and Lorilani Keohokalole in Hawai’i both brought deep community relationships to their work with
our grassroots partners in those key states. Asha Sharma joined as our California Organizing Co-Director, and Simone Adler joined us with a focus on collaborative work at the national and international levels. Our Organizing Hub also moved to an innovative shared leadership model in 2021.

Key updates since the close of our fiscal year (March 31, 2021)

- **Chlorpyrifos banned, finally!** After years of collaborative advocacy, EPA agreed to a national ban of all uses of this brain-harming insecticide on food crops.

- **Agroecology webinars launched.** A series of PAN International webinars features agroecology success stories from around the world.

- **Stopping the FAO/CropLife #ToxicAlliance.** This global campaign held days of action, highlighted corporate influence at the UN Food Systems Summit, and collected more than 175,000 signatures protesting the controversial proposed partnership.

---

**Financial Report**

PAN recognizes all grants, pledges and contributions in the year they are committed. In our fiscal year ending March 31, 2021, we invested 8.7% of total unrestricted revenue (9.4% of expenses) in core support for our mission: administration, fundraising and infrastructure.

As part of our mission, PAN serves as the fiscal sponsor to a number of grassroots groups that do not yet have tax-exempt status. In this fiscal year, we integrated our sponsors into our programmatic expenses, enabling us to represent the entirety of our coalition work in our financial statements.

For more information, please see our audited financial statements and our IRS Form 990, available at www.panna.org. The IRS Form 990 is also available on www.GuideStar.org.

---

**Statement of Financial Position**

March 31, 2021

<table>
<thead>
<tr>
<th>Assets</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>2,012,384</td>
<td>2,012,384</td>
<td>2,012,384</td>
</tr>
<tr>
<td>Investments</td>
<td>363,712</td>
<td>363,712</td>
<td>363,712</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>22,863</td>
<td>22,863</td>
<td>22,863</td>
</tr>
<tr>
<td>Contracts receivable</td>
<td>116,245</td>
<td>116,245</td>
<td>116,245</td>
</tr>
<tr>
<td>Grants receivable, net</td>
<td>369,000</td>
<td>369,000</td>
<td>369,000</td>
</tr>
<tr>
<td>Inventory</td>
<td>9,181</td>
<td>9,181</td>
<td>9,181</td>
</tr>
<tr>
<td>Prepaids and other receivables</td>
<td>48,531</td>
<td>48,531</td>
<td>48,531</td>
</tr>
<tr>
<td>Property &amp; equipment, net</td>
<td>15,752</td>
<td>15,752</td>
<td>15,752</td>
</tr>
<tr>
<td>Deposits</td>
<td>11,190</td>
<td>11,190</td>
<td>11,190</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>2,968,658</strong></td>
<td><strong>2,968,658</strong></td>
<td><strong>2,968,658</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities &amp; Net Assets</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>77,477</td>
<td>77,477</td>
<td>77,477</td>
</tr>
<tr>
<td>Accrued liabilities</td>
<td>125,086</td>
<td>125,086</td>
<td>125,086</td>
</tr>
<tr>
<td>Grant&amp; custodial fund liabilities</td>
<td>53,542</td>
<td>53,542</td>
<td>53,542</td>
</tr>
<tr>
<td>Refundable advance (PPP)</td>
<td>379,707</td>
<td>379,707</td>
<td>379,707</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>635,812</strong></td>
<td><strong>635,812</strong></td>
<td><strong>635,812</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th>Without donor restriction</th>
<th>With donor restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restriction</td>
<td>290,608</td>
<td>290,608</td>
<td>290,608</td>
</tr>
<tr>
<td>With donor restriction</td>
<td>2,042,238</td>
<td>2,042,238</td>
<td>2,042,238</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>2,332,846</strong></td>
<td><strong>2,332,846</strong></td>
<td><strong>2,332,846</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**Statement of Activities**

For the year ended March 31, 2021

<table>
<thead>
<tr>
<th>Revenue and Support</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundation grants</td>
<td>371,220</td>
<td>4,209,351</td>
<td>4,580,571</td>
</tr>
<tr>
<td>Gov’t grants</td>
<td>347,500</td>
<td>374,500</td>
<td>722,000</td>
</tr>
<tr>
<td>Contributions</td>
<td>396,778</td>
<td>71,000</td>
<td>467,778</td>
</tr>
<tr>
<td>Contracts</td>
<td>165,234</td>
<td>153,441</td>
<td>318,675</td>
</tr>
<tr>
<td>Program service fees</td>
<td>8,109</td>
<td>8,109</td>
<td>8,109</td>
</tr>
<tr>
<td>Investment income</td>
<td>11,851</td>
<td>11,851</td>
<td>11,851</td>
</tr>
<tr>
<td>Unrealized gain (loss) on investments</td>
<td>57,056</td>
<td>57,056</td>
<td>57,056</td>
</tr>
<tr>
<td>Other</td>
<td>9,071</td>
<td>9,071</td>
<td>9,071</td>
</tr>
<tr>
<td>Contributed goods &amp; services</td>
<td>33,864</td>
<td>33,864</td>
<td>33,864</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>2,009,091 (2,009,091)</td>
<td>4,124,655</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total Revenue and Support</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>3,409,774</td>
<td>714,881</td>
<td>4,124,655</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Allocation of Support</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Core programs</td>
<td>1,523,729</td>
<td>1,523,729</td>
<td></td>
</tr>
<tr>
<td>Coalitions</td>
<td>1,332,561</td>
<td>1,332,561</td>
<td></td>
</tr>
<tr>
<td><strong>Total Program</strong></td>
<td><strong>2,856,290</strong></td>
<td><strong>2,856,290</strong></td>
<td></td>
</tr>
<tr>
<td>Administrative</td>
<td>46,298</td>
<td>46,298</td>
<td></td>
</tr>
<tr>
<td>Development</td>
<td>251,688</td>
<td>251,688</td>
<td></td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>3,154,276</strong></td>
<td><strong>3,154,276</strong></td>
<td></td>
</tr>
<tr>
<td>Change in Net Assets</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net Assets, Beginning of Year</td>
<td>35,110</td>
<td>1,327,357</td>
<td>1,362,467</td>
</tr>
<tr>
<td>Net Assets, End of Year</td>
<td>290,608</td>
<td>2,042,238</td>
<td>2,332,846</td>
</tr>
</tbody>
</table>

---

**Current Board of Directors**

Nse Obot Witherspoon
Board President
Children’s Environmental Health Network

Kyle Powys Whyte
Board Vice President
University of Michigan

Sapna Elizabeth
Thottathil
Board Secretary
UC Office of Sustainability

Virginia Nesmith
Board Treasurer
Farmworker advocate

Malia Akutagawa
University of Hawai‘i at Mānoa’s Hawai‘i‘inuikea School of Hawaiian Knowledge

Cheryl Danley
Independent consultant

Patti Naylor
Iowa organic farmer and community food systems advocate

Jodi Neuman
Trillium Asset Management

**Interim Executive Director**

Kyra Busch

---

**Our Mission**

Pesticide Action Network North America works to replace the use of hazardous pesticides with ecologically sound and socially just alternatives. As one of five PAN Regional Centers worldwide, we link local and international consumer, labor, health, environment and agriculture groups into an international citizens’ action network. This network challenges the global proliferation of pesticides, defends basic rights to health and environmental quality, and works to ensure the transition to a just and viable society.

---

The short animated video, *Seed Keepers and Truth Tellers: From the Frontlines of GM Agriculture*, is available to view online at www.seedsandtruth.com.
Thanks for your support!

We are so grateful to our wonderful community of supporters. Every dollar helps keep the work going, supporting our scientists, organizers and communications experts, allowing us to fiscally sponsor grassroots groups across the country, and keeping the office lights on! Though we’re not able to list all the donors who gave between April 1, 2020, and March 31, 2021, please know that we appreciate each and every PAN supporter. We couldn’t do our work without you!

Guardians
$10,000 & above
Elana Amsterdam & Robert Katz
Austen Forrester
Amos Lans
Lucy R. Waletzky, MD
Anonymous (2)

Harvesters
$5,000 & above
Carolee Bol & Scott Rosenberg
Ranae DeSantis
Gloria Holloway
Anonymous (3)

Cultivators
$2,500 & above
Susan Clark
Cheryl Danley
William Howard & Cindy Pitzer
Margaret Keon
Melissa Oborny
Mikol Sesker
Katherine Yih & Jack Spence
Anonymous (5)

Advocates
$500 & above
Kathryn Alexandra
Stephen Berger
Cecile & Jeff Bodington
Beverly Branaman
Doris Burford & Donna Casali
Carolyn & Gerald Funk
Jonna Gaberman & Bruce Wintman
Julie Guthman
John & Diana Harrington
Margaret Hayden
Imanna Hazel
Pamela Keon
Eileen & Seamus Metress
Ken Miller
Monica Moore & Sally Fairfax
Chris Moser
Amy Mower
Jodi Neuman
Margaret Ovitt
Andrew Paul
Laurel Przybylski
Susann Remington
Mary Reuter
Walter Schafer & Teresa Kludit
Ted Schettler, MD, MPH
Rae Stang
Nancy Stephens & Rick Rosenthal
Patricia Thomas & Scott Atthowe
Dr. Minako Watabe
Linda Wells
Andrea Wood
Anonymous (4)

Friends
$250 & above
Mark & Diana Abbott
Sylvia Adler
Maria Aguiar
Amy Aidman & Uriel Kitron
Henry Altorfer
Clifford Anderson
Erika Bailey
Susan Baker & George Jarvis
Chuck Bell & Chris Pritchard
David Brown
Kyra Busch
Heather Cantino
Ian Carnathan
John Cobey

Partners
$1,000 & above
Alison Carlson
Suzanne Church
Sue Conley & Nan Haynes
Elisabeth Crosby
Amanda Cundiff
Elisabeth DesMarais
Martha Easter-Wells
Daniel Gillmor
Gretta Goldenman
Myra & Drew Goodman
Kimberly & Robert Hallahan
Judy Hatcher
Patricia Joanides
Susan JunFish & Jeremy Fish
Liese Keon
Joseph Keon
Frank Kroger
Eric Kucks
Bryan & Elizabeth Stover Lucore
Barbara Meislin
Carol Olwell
Carol & Andy Phelps
Elizabeth Sidamon-Eristoff & Hunter Lewis
Linda Smith
Lauren Lee Stone & Paul Stone
Amy Thornton
Dolores Trezevant & H. Alan Cornette
Gail Van Haren
Nancy Ward
Anonymous (2)

We also accept donations via retirement plans, life insurance policies and stock. Our tax ID# is 94-2949686. If you do decide to make a bequest to PAN, please let us know so we can share our appreciation! Our team is happy to help with any questions; you can reach us at (415) 728-0179 or giving@panna.org.

Join our Heirloom Circle
No matter how big or small, your legacy gift will help create a stable financial future for PAN and provide long-term support for our efforts to create a just, thriving food system. You can use the following language to leave a bequest to PAN in your will:

I bequeath $______ or ____% of my estate to Pesticide Action Network North America, 2029 University Ave, Suite 200, Berkeley, CA 94704, to be used for its general purposes.

continued on next page
New leadership: After 25 years with the organization in various roles, PAN’s Executive Director Kristin Schafer moved on at the end of January — with the following words of encouragement and support:

“It’s been an honor to work with the amazing PAN team for so many years, and I’m excited to see where a new generation of leadership can take this great organization. PAN’s collaborative efforts to transform our food and farming system have built tremendous momentum in recent years. This work continues to be critically important — and is increasingly urgent.”

In her final months Kristin published a three-part “reflections” blog series, highlighting stories and lessons learned over her long career at PAN. Use the bitly links below to find the blogs!

Part 2: Kids, pesticides & science  bit.ly/ReflectionsKids
Part 3: The definition of “people power”  bit.ly/ReflectionsPower

PAN’s nationwide search for a new Executive Director is well underway, keep eyes open for an announcement! Meanwhile former Board member Kyra Busch has stepped in as Interim Director.

A loss for us all: It is with heavy hearts that we share the news that PAN Board member David Chatfield passed away on Saturday, December 4, 2021. David joined PAN’s Board in the fall of 2018 — for the second time. David was also on our founding board from 1984–1997, and played a key role in the establishment of both the global network and PAN North America.

A lifelong activist and champion for social justice, David brought a unique combination of humility, wisdom, dedication and joy to his work. As director of Californians for Pesticide Reform (CPR) for 14 years, he centered his leadership in the experiences of those most directly affected by pesticides — farmworkers and rural families — particularly in California’s Central Valley, where David grew up.

We were so honored that David’s wife Jo Ann encouraged his community to honor his memory with a donation to PAN, and many did so. David also remembered PAN in his will. His bright eyes, warm heart, and fierce dedication to fight for a better world will all be sorely missed.

We did our best to get everyone’s name right. If we need to update our records, please contact Corrie at corrieh@panna.org or 415.728.0179.