

The fiscal year April 1, 2021, to March 31, 2022, saw much transition, growth and new opportunities. We have demonstrated our capacity to adapt our workloads and support staff as needed during the ongoing COVID-19 pandemic, while also leveraging our strengths, skills, and long-time relationships to keep our organizing and advocacy efforts on track.

We welcomed Board member Kyra Busch as our Interim Executive Director from February to September 2022 — and now we share our gratitude for her care and leadership as we move into our next chapter. We also recognize and appreciate the efforts of our Board and staff as we navigate transitions together, learn together, and continue to center our values of equity and transparency in our internal processes and structures.

Chlorpyrifos ban: a milestone victory!

In early 2021, we celebrated a momentous win, the national ban on all uses of chlorpyrifos in food production. Science documenting the harms of this neurotoxic chemical has been strong for decades, but it took persistent organizing, advocacy in statehouses, and coordinated legal action to finally force EPA to do its job to protect public health. Over the past two decades of this chlorpyrifos fight, we’ve learned that the key to each victory we’ve celebrated is the collaborative approach of community organizing, grassroots science, and storytelling all working together to win protective policies. Over the years, the voice of farmworkers and rural families has remained front and center. Keep an eye out for opportunities to join us in continued pressure on EPA to ensure they also withdraw non-food uses of chlorpyrifos — without exception.

Challenging corporate control of international food systems

The United Nations Food and Agriculture Organization (FAO) announced their intention in late 2020 to partner with CropLife International, the global trade association representing all of the largest agrichemical, pesticide and seed companies. We’ve mobilized with international partners to “Stop the #ToxicAlliance,” coordinated by our Organizing Co-Director Simone Adler and Ilang-Ilang Quijano of PAN Asia Pacific. The campaign led successful online days of action garnering grassroots support and, in June 2021, launched a global petition to the FAO. Over the summer and fall, PAN and partners brought the #ToxicAlliance message into worldwide counter-protests to the corporate-captured UN Food Systems Summit, strengthening cross-sector movement building and amplifying the voice of people’s food sovereignty movements.

On International Day of No Pesticide Use in December 2021, PAN and partners delivered over 187,300 petition signatures from more than 107 countries to FAO’s Director-General Qu Dongyu, demanding an end to the proposed alliance. This delivery was the culmination of months of international organizing, and sent a strong message to FAO beyond what was written in the petition: our global solidarity is strong, and we will not stand for our public agencies bowing to seed and



Our Stop the #ToxicAlliance campaign mobilized global participation in online and on-the-ground actions to end the FAO–CropLife partnership, and to support food sovereignty around the world.

pesticide corporations. In early 2022, our demands were echoed by the UN Special Rapporteur on the Right to Food, urging FAO to reconsider its partnership with CropLife International “with an eye to human rights concerns.” We leveraged this support and made an official intervention in the UN Human Rights Council Session on the matter.

State-based solutions for food policy

Our Farm Policy Commons project, led by Organizing Co-Director Willa Childress, continues to leverage the skills



and knowledge of partners across the key states where we’ve been working (California, Hawai‘i, Minnesota and Iowa) to help build policy momentum around the country. Building power at the local and state level is more important now than ever

when gridlock and corporate capture can make it difficult to move our priorities forward at the federal level. In fall 2021, we coordinated a small cohort of advocates across several states working on the intersection of PFAS — a harmful class of “forever chemicals” — and pesticides. The group met throughout the legislative session to learn from each other and share ideas. A number of states strategized around plans to introduce legislation and, in Maine, a PFAS/pesticides law passed!

Another key legislative victory was in Nebraska, which became the first state to ban the use of pesticide-treated seeds in ethanol production after a strong grassroots organizing effort led by residents of Mead; this win provides a model for other Midwestern states to demand similar regulations. We are excited to facilitate legislative strategy with our partners on various issues, and together we’re developing interactive tools and resources to share on our new Farm Policy Commons website.

Financial Report

PAN recognizes all grants, pledges and contributions in the year they are committed. In our fiscal year ending March 31, 2022, we invested 9.4% of total unrestricted revenue (10.3% of expenses) in core support for our mission: administration, fundraising and infrastructure.

Program activities, including serving as the fiscal sponsor to a number of grassroots groups that do not yet have tax-exempt status, were 89.7% of total expenses.

For more information, please see our audited financial statements and our IRS Form 990, available at www.panna.org. The IRS Form 990 is also available at www.GuideStar.org.

Current Board of Directors (Dec. 2022)

Kyle Powys Whyte
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University of Michigan

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Board Vice President
Children’s Environmental Health Network

Cheryl Danley
Board Secretary
Independent consultant

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Trillium Asset Management

Malia Akutagawa
University of Hawai‘i at Mānoa’s Hawai‘inuiākea School of Hawaiian Knowledge

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Patti Naylor
Iowa organic farmer and community food systems advocate

Virginia Nesmith
Farmworker advocate

Sapna Elizabeth Thottathil
UC Office of Sustainability

Audrey Tran Lam
Center for Energy & Environmental Education, University of Northern Iowa

Interim Executive Director
Mary Vradelis

Statement of Financial Position March 31, 2022

Assets	
Cash	1,813,403
Investments	375,861
Accounts receivable	35,347
Contracts receivable	65,126
Grants receivable, net	929,500
Inventory	3,200
Prepays and other receivables	50,595
Property & equipment, net	16,912
Right-of-use asset: premises	200,224
Deposits	11,940
Total Assets	3,502,108
Liabilities & Net Assets	
Liabilities	
Accounts payable	106,771
Accrued liabilities	132,911
Grant & custodial fund liabilities	19,312
Operating lease payable	200,224
Total Liabilities	459,218
Net Assets	
Without donor restriction	671,442
With donor restriction	2,371,448
Total Net Assets	3,042,890
Total Liabilities and Net Assets	3,502,108

Statement of Activities for the year ended March 31, 2022

	Without Donor Restriction	With Donor Restriction	Total
Revenue and Support			
Foundation grants	328,500	3,099,645	3,428,145
Gov’t grants	379,380	-	379,380
Contributions	397,605	35,558	433,163
Contracts	22,500	-	22,500
Program service fees	16,523	-	16,523
Investment income	14,466	-	14,466
Gain (loss) on investments	(389)	-	(389)
Other	3,405	-	3,405
Contributed goods & services	15,399	-	15,399
Net assets released from restrictions	2,805,993	(2,805,993)	-
Total Revenue and Support	3,983,382	329,210	4,312,592
Allocation of Support Program			
Core programs	1,715,681	-	1,715,681
Coalitions	1,514,535	-	1,514,535
Total Program	3,230,216	-	3,230,216
Administrative	95,023	-	95,023
Development	277,309	-	277,309
Total Expenses	3,602,548	-	3,602,548
Change in Net Assets	380,834	329,210	710,044
Net Assets, Beginning of Year	290,608	2,042,238	2,332,846
Net Assets, End of Year	671,442	2,371,448	3,042,890

Our Mission

Pesticide Action Network North America works to replace the use of hazardous pesticides with ecologically sound and socially just alternatives.

As one of five PAN Regional Centers worldwide, we link local and international consumer, labor, health, environment and agriculture groups into an international citizens’ action network. This network challenges the global proliferation of pesticides, defends basic rights to health and environmental quality, and works to ensure the transition to a just and viable society.

Thanks for your support!

We are so grateful to our wonderful community of supporters. Every dollar helps keep the work going, supporting our scientists, organizers and communications experts, allowing us to support grassroots frontline groups across the country, and keeping the office lights on! Though we're not able to list all the donors who gave between April 1, 2021, and March 31, 2022, please know that we appreciate each and every PAN supporter. **We couldn't do our work without you!**

Special thanks to our monthly sustainers, noted with a leaf icon below. Monthly giving provides consistent support for all of our programs, working with frontline communities toward a healthy and just food system.



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\$10,000 & above

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Lucy R. Waletzky, MD
Anonymous (5)

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\$5,000 & above

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Gloria Holloway
Amos Lans
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Anonymous (3)

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Join our Heirloom Circle



No matter how big or small, your legacy gift will help create a stable financial future for PAN and provide long-term support for our efforts to create a just, thriving food system. You can use the following language to leave a bequest to PAN in your will.

I bequeath \$_____ or _____% of my estate to Pesticide Action Network North America, 2029 University Ave, Suite 200, Berkeley, CA 94704, to be used for its general purposes.

We also accept donations via retirement plans, life insurance policies and stock. Our tax ID# is 94-2949686. If you do decide to make a bequest to PAN, please let us know so we can share our appreciation! Our team is happy to help with any questions; you can reach us at (415) 728-0179 or giving@panna.org.

- 🌱 Senthil Jayaseelan
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- Arntz Family Foundation
- Barkley Fund of the Orange County Community Foundation
- Bounty of the Lord Fund
- Broad Reach Fund
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November 2022 all-staff retreat: Our first time together in nearly three years!

Back (l-r): Andrew Olsen, Mary Vradelis, Corrie Holliday, Christy Rodgers, Zoe Hollomon, Willa Childress

Middle (l-r): Sofia Morales, Marcia Ishii, Kyra Busch, Inanna Hazel, Emily Summerlin, Margaret Reeves, Lorilani Keohokālole

Front (l-r): Emily Marquez, Asha Sharma, Brenda Willoughby, Clint Boerner, Simone Adler, Tiffany Seals.

Not able to attend in person: Rob Faux