The fiscal year April 1, 2021, to March 31, 2022, saw much transition, growth and new opportunities. We have demonstrated our capacity to adapt our workloads and support staff as needed during the ongoing COVID-19 pandemic, while also leveraging our strengths, skills, and long-time relationships to keep our organizing and advocacy efforts on track.

We welcomed Board member Kyra Busch as our Interim Executive Director from February to September 2022 — and now we share our gratitude for her care and leadership as we move into our next chapter. We also recognize and appreciate the efforts of our Board and staff as we navigate transitions together, learn together, and continue to center our values of equity and transparency in our internal processes and structures.

**Chlorpyrifos ban: a milestone victory!**

In early 2021, we celebrated a momentous win, the national ban on all uses of chlorpyrifos in food production. Science documenting the harms of this neurotoxic chemical has been strong for decades, but it took persistent organizing, advocacy in statehouses, and coordinated legal action to finally force EPA to do its job to protect public health. Over the past two decades of this chlorpyrifos fight, we’ve learned that the key to each victory we’ve celebrated is the collaborative approach of community organizing, grassroots science, and storytelling all working together to win protective policies. Over the years, the voice of farmworkers and rural families has remained front and center. Keep an eye out for opportunities to join us in continued pressure on EPA to ensure they also withdraw non-food uses of chlorpyrifos — without exception.

**Challenging corporate control of international food systems**

The United Nations Food and Agriculture Organization (FAO) announced their intention in late 2020 to partner with CropLife International, the global trade association representing all of the largest agrichemical, pesticide and seed companies. We’ve mobilized with international partners to “Stop the #ToxicAlliance,” coordinated by our Organizing Co-Director Simone Adler and Ilang-Ilang Quijano of PAN Asia Pacific. The campaign led successful online days of action garnering grassroots support and, in June 2021, launched a global petition to the FAO. Over the summer and fall, PAN and partners brought the #ToxicAlliance message into worldwide counter-protests to the corporate-captured UN Food Systems Summit, strengthening cross-sector movement building and amplifying the voice of people’s food sovereignty movements.

On International Day of No Pesticide Use in December 2021, PAN and partners delivered over 187,300 petition signatures from more than 107 countries to FAO’s Director-General Qu Dongyu, demanding an end to the proposed alliance. This delivery was the culmination of months of international organizing, and sent a strong message to FAO beyond what was written in the petition: our global solidarity is strong, and we will not stand for our public agencies bowing to seed and

Our Stop the #ToxicAlliance campaign mobilized global participation in online and on-the-ground actions to end the FAO–CropLife partnership, and to support food sovereignty around the world.
Pesticide Action Network North America: 2029 University Ave, Suite 200 • Berkeley, CA 94704 • 510.788.9020

State-based solutions for food policy

Our Farm Policy Commons project, led by Organizing Co-Director Willa Childress, continues to leverage the skills and knowledge of partners across the key states where we’ve been working (California, Hawaii, Minnesota and Iowa) to help build policy momentum around the country. Building power at the local and state level is more important now than ever when gridlock and corporate capture can make it difficult to move our priorities forward at the federal level. In fall 2021, we coordinated a small cohort of advocates across several states working on the intersection of PFAS — a harmful class of “forever chemicals” — and pesticides. The group met throughout the legislative session to learn from each other and share ideas. A number of states strategized around plans to introduce legislation and, in Maine, a PFAS/pesticides law passed!

Another key legislative victory was in Nebraska, which became the first state to ban the use of pesticide-treated seeds in ethanol production after a strong grassroots organizing effort led by residents of Mead; this win provides a model for other Midwestern states to demand similar regulations. We are excited to facilitate legislative strategy with our partners on various issues, and together we’re developing interactive tools and resources to share on our new Farm Policy Commons website.

Financial Report

PAN recognizes all grants, pledges and contributions in the year they are committed. In our fiscal year ending March 31, 2022, we invested 9.4% of total unrestricted revenue (10.3% of expenses) in core support for our mission: administration, fundraising and infrastructure.

Program activities, including serving as the fiscal sponsor to a number of grassroots groups that do not yet have tax-exempt status, were 89.7% of total expenses.

For more information, please see our audited financial statements and our IRS Form 990, available at www.panna.org. The IRS Form 990 is also available at www.GuideStar.org.

Current Board of Directors (Dec. 2022)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kyle Powys Whyte</td>
<td>Board President, University of Michigan</td>
</tr>
<tr>
<td>Nse Obit Witherspoon</td>
<td>Board Vice President, Children’s Environmental Health Network</td>
</tr>
<tr>
<td>Cheryl Danley</td>
<td>Board Secretary, Independent consultant</td>
</tr>
<tr>
<td>Jodi Angelo</td>
<td>Board Treasurer, Trillium Asset Management</td>
</tr>
<tr>
<td>Malia Akutagawa</td>
<td>University of Hawai‘i at Mānoa’s Hawai‘i Institute of Science &amp; Technology</td>
</tr>
<tr>
<td>Kyra Busch</td>
<td>CS Fund</td>
</tr>
<tr>
<td>Iris Figueroa</td>
<td>Farmworker Justice</td>
</tr>
<tr>
<td>Kathryn Gilje</td>
<td>Ceas Trust</td>
</tr>
<tr>
<td>Christine Hall</td>
<td>Morehouse School of Medicine</td>
</tr>
<tr>
<td>Patti Naylor</td>
<td>Iowa Organic Farmer &amp; Community Food Systems Advocate</td>
</tr>
<tr>
<td>Virginia Nesmith</td>
<td>Farmworker Advocate</td>
</tr>
<tr>
<td>Sapna Elizabeth Thottathil</td>
<td>UC Office of Sustainability</td>
</tr>
<tr>
<td>Audrey Tran Lam</td>
<td>Center for Energy &amp; Environmental Education, University of Northern Iowa</td>
</tr>
</tbody>
</table>

Statement of Financial Position

March 31, 2022

<table>
<thead>
<tr>
<th>Assets</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>1,813,403</td>
<td>375,861</td>
<td>2,189,264</td>
</tr>
<tr>
<td>Investments</td>
<td>35,547</td>
<td>16,250</td>
<td>51,897</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>65,126</td>
<td>39,920</td>
<td>105,046</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>929,500</td>
<td>3,200</td>
<td>932,700</td>
</tr>
<tr>
<td>Inventories</td>
<td>3,200</td>
<td></td>
<td>3,200</td>
</tr>
<tr>
<td>Prepaids and other receivables</td>
<td>50,595</td>
<td>16,912</td>
<td>67,507</td>
</tr>
<tr>
<td>Property &amp; equipment, net</td>
<td>200,224</td>
<td>11,940</td>
<td>212,164</td>
</tr>
<tr>
<td>Right-of-use asset: premises</td>
<td>11,940</td>
<td></td>
<td>11,940</td>
</tr>
<tr>
<td>Deposits</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>3,502,108</strong></td>
<td><strong>3,502,108</strong></td>
<td><strong>3,502,108</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities &amp; Net Assets</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable</td>
<td>106,771</td>
<td>132,911</td>
<td>239,682</td>
</tr>
<tr>
<td>Accrued liabilities</td>
<td>19,312</td>
<td>11,940</td>
<td>31,252</td>
</tr>
<tr>
<td>Grant &amp; custodial fund liabilities</td>
<td>19,312</td>
<td>11,940</td>
<td>31,252</td>
</tr>
<tr>
<td>Operating lease payable</td>
<td>200,224</td>
<td>11,940</td>
<td>212,164</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>459,218</strong></td>
<td><strong>459,218</strong></td>
<td><strong>459,218</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th>Without donor restriction</th>
<th>With donor restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restriction</td>
<td>671,442</td>
<td>2,332,846</td>
<td>3,004,288</td>
</tr>
<tr>
<td>With donor restriction</td>
<td>2,332,846</td>
<td>2,332,846</td>
<td>4,665,692</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>3,042,890</strong></td>
<td><strong>3,042,890</strong></td>
<td><strong>3,042,890</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
</tr>
</thead>
</table>

Statement of Activities

for the year ended March 31, 2022

<table>
<thead>
<tr>
<th>Revenue and Support</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundation grants</td>
<td>328,500</td>
<td>3,099,645</td>
<td>3,428,145</td>
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<tr>
<td>Gov’t grants</td>
<td>379,380</td>
<td>379,380</td>
<td>379,380</td>
</tr>
<tr>
<td>Contributions</td>
<td>397,605</td>
<td>35,558</td>
<td>433,163</td>
</tr>
<tr>
<td>Contracts</td>
<td>22,500</td>
<td>22,500</td>
<td>22,500</td>
</tr>
<tr>
<td>Program service fees</td>
<td>16,523</td>
<td>16,523</td>
<td>16,523</td>
</tr>
<tr>
<td>Investment income</td>
<td>14,466</td>
<td>14,466</td>
<td>14,466</td>
</tr>
<tr>
<td>Gain (loss) on investments</td>
<td>(389)</td>
<td>(389)</td>
<td>(389)</td>
</tr>
<tr>
<td>Other</td>
<td>3,405</td>
<td>3,405</td>
<td>3,405</td>
</tr>
<tr>
<td>Contributed goods &amp; services</td>
<td>15,399</td>
<td>15,399</td>
<td>15,399</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>2,805,993</td>
<td>(2,805,993)</td>
<td></td>
</tr>
<tr>
<td><strong>Total Revenue and Support</strong></td>
<td><strong>3,983,382</strong></td>
<td><strong>329,210</strong></td>
<td><strong>4,312,592</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Allocation of Support Program</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core programs</td>
<td>1,715,681</td>
<td>-</td>
<td>1,715,681</td>
</tr>
<tr>
<td>Coalitions</td>
<td>1,514,535</td>
<td>-</td>
<td>1,514,535</td>
</tr>
<tr>
<td><strong>Total Program</strong></td>
<td><strong>3,230,216</strong></td>
<td>-</td>
<td><strong>3,230,216</strong></td>
</tr>
<tr>
<td>Administrative</td>
<td>95,023</td>
<td>-</td>
<td>95,023</td>
</tr>
<tr>
<td>Development</td>
<td>277,309</td>
<td>-</td>
<td>277,309</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>3,602,548</strong></td>
<td>-</td>
<td><strong>3,602,548</strong></td>
</tr>
<tr>
<td>Change in Net Assets</td>
<td>380,834</td>
<td>329,210</td>
<td>710,044</td>
</tr>
<tr>
<td>Net Assets, Beginning of Year</td>
<td>290,608</td>
<td>2,042,238</td>
<td>2,332,846</td>
</tr>
<tr>
<td>Net Assets, End of Year</td>
<td>671,442</td>
<td>2,371,448</td>
<td>3,042,890</td>
</tr>
</tbody>
</table>

Our Mission

Pesticide Action Network North America works to replace the use of hazardous pesticides with ecologically sound and socially just alternatives. As one of five PAN Regional Centers worldwide, we link local and international consumer, labor, health, environment and agriculture groups into an international citizens’ action network. This network challenges the global proliferation of pesticides, defends basic rights to health and environmental quality, and works to ensure the transition to a just and viable society.
Thanks for your support!

We are so grateful to our wonderful community of supporters. Every dollar helps keep the work going, supporting our scientists, organizers and communications experts, allowing us to support grassroots frontline groups across the country, and keeping the office lights on! Though we’re not able to list all the donors who gave between April 1, 2021, and March 31, 2022, please know that we appreciate each and every PAN supporter. We couldn’t do our work without you!

Guardians
$10,000 & above
Ranae DeSantis
Lucy R. Waletzky, MD
Anonymous (5)

Harvesters
$5,000 & above
Suzanne Church
Elisabeth DesMarais
Arthur Dunham, DVM
Gloria Holloway
Amos Lans
Mikol Sesker
Anonymous (3)

Cultivators
$2,500 & above
Geraldine Ferris
William Howard & Cindy Pitzer
Neal Marlen
Melissa Oborny
Walter Schafer & Teresa Kludt
Katherine Yih & Jack Spence
Anonymous (2)

Partners
$1,000 & above
Susan Baker & George Jarvis
Doris Burford & Donna Casali
Susan Clark
Sue Conley & Nan Haynes
Elisabeth Crosby
Amy Domini
Martha Easter-Wells
Carolyn & Gerald Funk
Dr. Robert & Elyse Furlong
Daniel Gillmor
Gretta Goldenman
Maria Goodman
Myra & Drew Goodman
Judy Hatcher
Polly Hoppin & Bob Thomas
Janaki Jagannath
Patricia Joanides
Susan JunFish & Jeremy Fish
Liese Keon
Jeffrey Kimball & Pamela Hogan
Frank Kroger
Bryan & Elizabeth Stover Lucore
Barbara Meislin
Eileen & Seamus Metress
Dr. James Murakami & Mrs. Christine Murakami
Michael Patt
Mary Reuter
Elizabeth Sidamon-Eristoff & Hunter Lewis
Nancy Taylor
Janet Traub
Dolores Trezevant & H. Alan Cornette
Gail Van Haren
Nancy Ward
Carolyn & Peter Woodbury
Anonymous (3)

Advocates
$500 & above
Mark & Diana Abbott
Amy Aidian & Uriel Kitron
Sheila & Lloyd Andres
Richard & Elaine Andrews
Jodi Angelo
Paola Buendia & Mark Donovan
Kyra Busch
Alison Conant
Susan & Robert Crenshaw
Nancy Enkiri
Jonna Gaborian & Bruce Wintman
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Inanna Hazel
Cayce Hill
Donna Hippert
Pat & Leo Holland
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David Kanowitz
Peggy Leviton
Donna Lomp
Monica Moore & Sally Fairfax
Jane Nielsen & Howard Wilshire
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Lavonne Painter
Andrew Paul
Anne & Donald Petry
Laurel Przybyski
Susann Remington
Ted Schettler, MD, MPH
Mark Segelman
Linda Smith
Virginia Stearns
Nancy Stephens & Rick Rosenthal
Patricia Thomas & Scott Atthowe
Sapna Thottathil
Bob Timbers
Dr. Minako Watabe
Carole Weis
Andrea Wood
Anonymous (8)

Friends
$250 & above
Sharla & Norman Aaseng
Susan Abby
Sylvia Adler
Maria Aguiar
Henry Altorf
Clifford Anderson
Erika Bailey
Judith Bellin
Jane Berger & Thomas Lichtenstein
Stephen Berger
Cecile & Jeff Bodington
Marshall & Barbara Bouton
Barry Castleman
John Cobey
Janis Comb
Susan Coryell
Cheryl Danley
Fannie Davis
Irina Doronin
Larry Engle
Daniel Epstein
Henry & Aline Euler
Adriane Finn
Susan Frye
Marianne Gawain-Davis
Vaness Grant
Thomas & Emily Haslett
Dan & Sally Herman
Nancy Holmstrom & Richard Smith
Suzanne Hume
Alastair Iles
Libby Ingalls
Quinton James

Join our Heirloom Circle
No matter how big or small, your legacy gift will help create a stable financial future for PAN and provide long-term support for our efforts to create a just, thriving food system. You can use the following language to leave a bequest to PAN in your will.

I bequeath $______ or ____% of my estate to Pesticide Action Network North America, 2029 University Ave, Suite 200, Berkeley, CA 94704, to be used for its general purposes.

We also accept donations via retirement plans, life insurance policies and stock. Our tax ID# is 94-2949686. If you do decide to make a bequest to PAN, please let us know so we can share our appreciation! Our team is happy to help with any questions; you can reach us at (415) 728-0179 or giving@panna.org.

continued on next page
Foundations & Trusts

11th Hour Project of the Schmidt Family Foundation
Amtnz Family Foundation
Barkey Fund of the Orange County Community Foundation
Bounty of the Lord Fund
Broad Reach Fund
Carroll Petrie Foundation
Cedar Tree Foundation
Ceres Trust
Christopher Reynolds Foundation
Clif Bar Family Foundation
CS Fund
Doing Good Mostly Local Fund
Edna Wardlaw Charitable Trust
Fishman Family Foundation
Firedoll Foundation
Full Circle Foundation
G.A.G. Charitable Corporation
Gerrish H. Milliken Foundation
Heimbinder Family Foundation
Keon Family Fund
Libra Foundation
Little Acorn Fund - M of the Community Foundation of Western North Carolina
The Lumpkin Family Foundation
Marisla Foundation
Martha and Hunter Grubb Foundation
MMHBO Fund
Mosaic Fund
Panta Rhea Foundation
Patagonia Environmental Grants Program
PayPal Giving Fund
The River Foundation
Robert H.N. Ho Family Foundation
Sandpiper Fund
Seidman Family Foundation
The Vasicek Foundation
Walnut Fund of the San Francisco Foundation
Winky Foundation

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Jim Morris Environmental T-Shirt Company
Maffei Structural Engineering

McHugh Energy Consultants Inc.
Moon Valley Organics
Mountain Rose Herbs
Naylor Farm
Trillium Asset Management Corp

November 2022 all-staff retreat: Our first time together in nearly three years!

Back (l-r): Andrew Olsen, Mary Vradelis, Corrie Holliday, Christy Rodgers, Zoe Hollomon, Willa Childress
Middle (l-r): Sofia Morales, Marcia Ishii, Kyra Busch, Inanna Hazel, Emily Summerlin, Margaret Reeves, Lorilani Keohokaloe
Front (l-r): Emily Marquez, Asha Sharma, Brenda Willoughby, Clint Boerner, Simone Adler, Tiffany Seals.

Not able to attend in person: Rob Faux